

Esteban Soto

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Condominio Antares, Cartago, Costa Rica

SENIOR SOFTWARE DEVELOPER

Senior Backend Engineer with 14+ years specializing in Ruby on Rails API development and payment system integrations. Proven track record of migrating monoliths to microservices, managing tech debt, and building scalable billing solutions. Expert in designing robust backend architectures and improving developer productivity through internal tooling. Successfully working remotely with US teams since 2014.

KEY COMPETENCIES

Ruby on Rails
RSpec
GraphQL

Rspec
Typescript
MySQL

Python
AWS
Postgres

PROFESSIONAL EXPERIENCE

Clio, through Svitla

June 2025 - Present

Full Stack Ruby on Rails Developer

As a Full Stack Developer, I contributed to a platform that supports legal professionals in managing cases, contacts, files, and other critical workflows. I began by enhancing the lead intake process, improving scalability by introducing classifications for leads and matters, along with a flexible field-source system to track lead origins. I also enhanced user-facing views by building a modular, reusable React component system and providing client support for existing features. On the backend, I optimized reporting performance by refining SQL queries, leveraging Rails associations, and reducing N+1 query issues. I modernized the frontend testing suite by migrating from Enzyme to React Testing Library to ensure compatibility with the latest React version. Most recently, I collaborated with another team to improve how emails are processed and visualized, enabling users to see a consolidated summary of matter-related communication in a single view.

Key Technologies: Ruby on Rails, React, PostgreSQL, Redis, Action Cable, Sidekiq

Full Stack Ruby on Rails Developer

As part of the SportsEngine team, I contributed to the design, development, and maintenance of scalable applications built with a microservices architecture. My work spanned full-stack development, system modernization, and performance optimization. I supported legacy systems while migrating essential functionality to modern frameworks such as Angular and to serverless infrastructure on AWS. I collaborated with cross-functional teams to deliver maintainable, scalable solutions across frontend and backend systems.

Key contributions:

- Delivered end-to-end features using Rails and Angular within microservice-based systems
- Migrated critical functionality to AWS Lambda and serverless infrastructure
- Modernized frontend components using Next.js and improved state handling with NgRx
- Improved system performance and reduced technical debt across legacy services
- Handled messaging and data flow between services using SNS, EC2, S3, Sidekiq, and PostgreSQL/DynamoDB

Key Technologies: Ruby on Rails, Angular, Next.js, TypeScript, NgRx, AWS Lambda, SNS, S3, EC2, PostgreSQL, DynamoDB, Sidekiq, Sass

Gorilla Logic**February 2021 - June 2024****Full Stack Ruby on Rails Developer**

As a Senior Ruby on Rails Developer at Gorilla Logic, I contributed to multiple high-impact projects across different industries. My responsibilities included developing and maintaining advanced reporting tools, implementing new features, resolving bugs, and managing Ruby and Rails version upgrades within a micro-service architecture. I investigated critical issues affecting customer account updates, coordinated with product teams to devise optimal solutions, and refactored code to optimize its performance. Additionally, I led the development of menu integration and curation dashboards, leveraging DSL, Rails 6, Hotwire, and Stimulus to enhance client-facing functionalities. Through these roles, I demonstrated my ability to deliver robust, scalable solutions and drive continuous improvement in complex software environments.

EnergyCap, Full Stack Rails Developer, RoR, ReactJS with Typescript

As a Senior Ruby on Rails Developer at EnergyCap, I developed and maintained a comprehensive energy consumption report tool. My responsibilities included implementing new features, resolving bugs in existing functionality, and managing Ruby and Rails version upgrades. The system operated as a micro-service architecture, with a custom FTP server developed using Node.js and TypeScript to receive data in CSV format. This data was then transmitted to a Java application via API and stored in a database, where Resque background jobs handled data processing tasks—additionally, specific components utilized a React.js application to enhance user interaction. Through collaborative efforts, we delivered a powerful reporting solution designed to optimize insights into energy consumption for our users.

Angi, Full Stack Rails Developer, RoR, ReactJS with Typescript.

I worked as a Senior Ruby on Rails developer to help investigate multiple issues, including one that represented significant issues for customers and the company as it is a specific scenario where customers were not able to update their account information, limiting the access they needed, after the investigation I helped coordinate with product to find the best approach to solve the issue for their clients. I also helped clean up code by refactoring and removing code that used feature flags no longer required for the app to work. Lastly, I helped the team investigate and create the following steps as necessary for some features.

Weedmaps, Full Stack Rails Developer, RoR, ReactJS with Typescript, and Hotwired/Stimulus.

I started working on this project as a Senior Ruby on Rails developer to help build a menu crawler to speed up the process of integrating different store menus to our page; for this feature, I was able to help with the definition of the DSL we use to integrate as many costumers as possible quickly and with minor changes even though we had to connect to different API. I also got the chance to help build a curation dashboard for products, enabling stores to have multiple menus. Technologies used Rails 6, hotwired, and stimulus.

Log(N)/Mismo

Apr 2019 - January 2021

Full Stack Rails Developer for Mismo

As a Full Stack Ruby on Rails Developer at Log(N), I played an integral role in the development of web applications. Utilizing Ruby on Rails, I contributed to building robust and scalable solutions. Collaborating closely with cross-functional teams, I participated in defining and implementing the architecture of both back-end and front-end projects. Additionally, I developed initial features for the project's first release, establishing a solid foundation for future development. Despite working within a tight timeframe, I successfully ensured the seamless integration of technologies and delivered a high-quality product.

Modern Health, Full Stack Python Developer

As a Full Stack Python Developer at Modern Health, I leveraged my expertise in Django, ReactJS, React Native with Typescript, and GraphQL. Embracing the challenge of learning Python, I made significant contributions to the success of the project. My primary focus was on preparing the mobile app for internationalization, specifically targeting French Canadian users while streamlining the inclusion of new languages. This involved conducting research, selecting optimal libraries, implementing UI fixes, making changes to endpoints, and coordinating with multiple teams to ensure the timely delivery of features. By collaborating effectively, I played a vital role in enhancing the user experience and achieving project goals.

Hired, Full Stack Rails Developer

As a Full Stack Rails Developer at Hired, I specialized in RoR, ReactJS with Typescript, and GraphQL. I dedicated my efforts to developing new user features and providing support for existing functionalities. Notably, I led the implementation of a new role system, simplifying the employer sign-up process for trial accounts and integrating assessment support. Collaborating with cross-functional teams, I ensured the seamless delivery of features and worked towards enhancing the overall user experience. With my contributions, Hired was able to provide a seamless platform for employers and streamline the assessment process.

Throughout these experiences, I consistently demonstrated my ability to deliver high-quality solutions, collaborate effectively with teams, and enhance user experiences. These opportunities allowed me to refine my skills and expand my expertise in full-stack development.

Growth Acceleration Partners

Full Stack Rails Developer for Dealer360

April 2014 – March 2019

Full Stack Rails Developer for Dealer360 (dealer360.com), utilizing RoR and various JavaScript frameworks. Responsible for developing new user features and providing support for existing functionalities. Played a key role in implementing systems to efficiently display user data, enhancing the overall user experience. Collaborated closely with the team to ensure successful feature delivery and seamless integration.

As a senior developer in this project, I actively pursued continuous learning of new technologies, enabling me to stay at the forefront of industry trends. Additionally, I took on various administrative tasks, including preparing onboarding processes for new developers and actively participating in the definition and improvement of different procedures. This multifaceted role allowed me to contribute to the overall growth and efficiency of the team.

During my tenure, I successfully developed new data reports and undertook the challenge of understanding and developing a new Rails engine to handle an improved version of reports. Throughout these development efforts, I maintained a strong focus on performance optimization, striving to deliver solutions that excelled in both functionality and speed.

By continuously learning, collaborating, and optimizing performance, I played a pivotal role in driving the success of the project while fostering my own growth as a senior developer.

Pernix Solutions

September 2010 – April 2014

Web and Mobile Developer for ASAPer

Web Developer for the ASAPer project, utilizing RoR 3.0, Backbone, CoffeeScript, SCSS, and ERB. Played a crucial role in developing and maintaining the web application, implementing key features and functionalities. Leveraged RoR 3.0 framework and integrated technologies such as Backbone, CoffeeScript, SCSS, and ERB to create a seamless user experience. Collaborated with cross-functional teams to ensure effective communication and timely delivery of project milestones.

Web and Mobile Developer for Texas TPA

Web Developer for Texas TPA, utilizing RoR, SASS, JS, and HAML with HTML5 structure. Developed and maintained the web application, leveraging the power of RoR to build robust and scalable solutions. Implemented responsive designs using SASS, JavaScript for dynamic functionalities, and HAML with HTML5 structure for efficient code organization. Collaborated with cross-functional teams to ensure seamless integration and deliver a user-friendly experience for Texas TPA's web platform

Mobile Developer for Texas TPA iOS app, utilizing PhoneGap to create a cross-platform solution. Played a key role in developing and enhancing the Texas TPA iOS app, ensuring compatibility across multiple devices. Leveraged PhoneGap to write code once and deploy on various mobile platforms. Collaborated closely with the team to implement features and functionalities, ensuring a smooth and intuitive user experience for Texas TPA app users.

Moveboxers

Experienced in transforming PSD designs into pixel-perfect, responsive HTML/CSS for Moveboxers. Proficient in analyzing and translating design files into well-structured HTML markup while ensuring compatibility across browsers and devices. Meticulously extract assets from PSD files and apply them seamlessly within the HTML/CSS implementation. Adhere to best practices in coding standards, semantic markup, and accessibility. Collaborate closely with the Moveboxers team to understand their specific requirements, ensuring that the final output accurately represents their design vision. Continuously seek opportunities for optimization and improvement to deliver high-quality, visually compelling web experiences

Magma Labs

January 2010 - September 2010

Software Consultant (PHP / HTML) / Web Developer (CSS / HTML / PHP)

At Magma Labs, I worked as a Software Consultant specializing in PHP and HTML. I played a pivotal role in developing web applications, utilizing CSS, HTML, and PHP to create dynamic and visually appealing websites. Responsibilities included collaborating with clients to understand their requirements, designing and implementing solutions, and ensuring high-quality code and functionality. Additionally, I actively contributed to the improvement of development processes and provided valuable insights to enhance project outcomes. During my tenure, I gained extensive experience in PHP and HTML while honing my skills as a web developer, delivering impactful solutions that met clients' needs and exceeded expectations.

EDUCATION

University of Costa Rica.

Bachelor of Business Informatics
